Mature staff members are better able to support a productive and value driven organization culture, they foster innovation and enable every individual to contribute in an optimal way.

BUSINESSES THRIVE WHEN PEOPLE FLOURISH

Gert Braeken

Phone: +32 475.936.239
Mail: gert.braeken@gbna.be

Anna Noppen

Phone: +32 475.557.579
Mail: anna@embodiedchange.eu

Dorian van der Kooij

Phone: +31 6.537.414.70
Mail: dorian@embodiedchange.eu
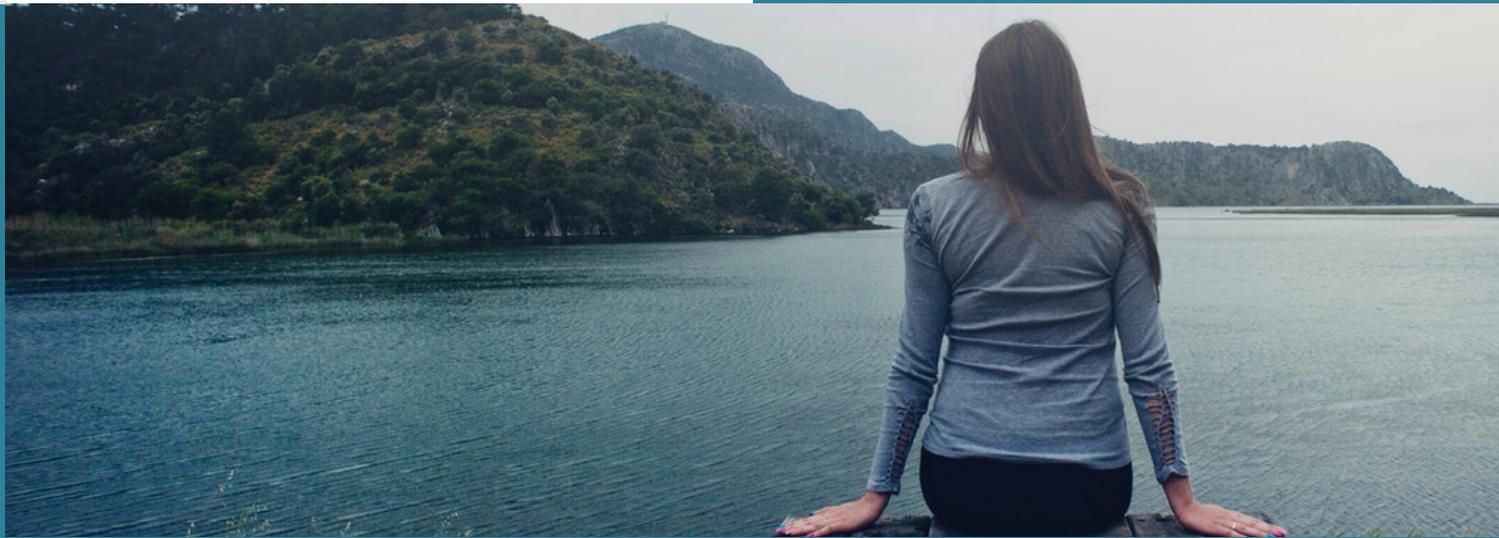
STRATEGY

Making staff members in organizations more mature, by raising their self-understanding on different levels and teaching them a number of crucial skills that require both practical steps and a solid dose of courage.

VISION

Work environments are becoming more challenging for staff members for a variety of reasons, which makes it difficult for them to continuously find their own path in the organization.

Values play a crucial role in the well-being topic: when things go wrong, in the vast majority of cases people are not respected in their values and they lack skills to stand up for their values.

A better self-understanding of their own temperament can help staff members to use their drives and motives in a focused way.

STEP 1

WORKSHOP : TRAIN MANAGEMENT

- A mature and value-driven people management is crucial to create a safe, sustainable and productive professional environment.

- Diverse teams are better able to achieve complex short and long-term goals. How to manage these complementary personalities and build productive teams? Use values as a compass to manage and coach staff members.

Project driven, firefighters
vs
Strategic, conceptually driven

People-oriented
vs
Business driven

Risk averse
vs
Opportunity-driven

Conscientious expert
vs
Overarching generalist

STEP 2

TRAIN STAFF MEMBERS

- Train self-awareness about their temperament and their personal values.
- Stimulating their maturity enables staff members to better adopt an independent position, to add more value to the team.
- Developing skills to realize this ambition, learning to powerfully express what does and does not align with their expectations and values, without losing the connection with their colleagues.

ROI

Staff members gain maturity, which increases the effectiveness of their collaboration and which enables them to better manage their own stress levels more actively.